

The Rural and Northern Immigration Pilot:

Community Specific Criteria - Vernon

Filters – Applicant

1. The candidate must meet the federal eligibility criteria, as described in the [Ministerial Instructions](#).
2. Candidates must intend to live in the Community (as described in Definitions).
3. Candidates must have a Canadian Language Benchmark (CLB) of 5 or higher, in English or French, for all skill levels and jobs.
4. Only applicants who have completed a Candidate profile on the RNIP Vernon website will be able to apply for a position in the Community through this pilot.

Filters - Employer

5. The employers, and the jobs they post, must meet the federal eligibility criteria as described in the [Ministerial Instructions](#).
6. Employers must attest to their efforts made to recruit a Canadian citizen or a permanent resident prior to providing an eligible job offer.
7. Employers must not receive any form of payment in exchange for a job offer.
8. Eligible businesses must have at least 3 (three) full time employees who are Canadian Citizens or Permanent Residents.
9. Eligible businesses must have operated in Canada for five years, with two of those years within the Community, as described in Definitions, **OR** must have a business investment of at least \$200,000 in the Community.
10. Employers must undergo a mandatory training session regarding settlement, eligibility, and program integrity before a posting a job through RNIP.
11. Employers must comply with the post-arrival services requirement as described in Annex C.
12. The wage offered must meet or exceed 25 dollars an hour (with the exception of filter 13) and must be above or within the range of wages for that particular occupation in the [Job Bank](#) for similar jobs in the region as per the [Ministerial Instructions](#).
13. Applicants who are currently working, studying, and/or residing for at least the last 12 months in the Community will be exempt from the Community specific wage criteria of 25 dollars an hour if their wage is between 20 to 24.99 dollars and they meet or exceed 30 points under Vernon's Comprehensive Ranking System (VCRS). It is important to note that only up to 25% of annual recommendations will be available for this exemption.
14. The business must be based in the Community and the employee must have the majority of his or her duties performed within the boundaries of the Community, as described in Definitions.

Priorities

Vernon’s Comprehensive Ranking System (VCRS) – Up to 100 points

i.	Candidate’s Language	Max Points
	a. For each Canadian Language Benchmark (CLB) score above the necessary language requirement (CLB 5) and the required CLB level for specific occupations (as described in the Ministerial Instructions); candidates will receive two points with a cap of ten points.	10
ii.	Family in the Community	-
	a. Candidates will receive two points for each adult immediate family member residing in the Community (as described in the Definitions) for at least 6 months prior to applying for recommendation, with a cap of eight points.	8
	b. Candidates will receive one point for every adult extended family member residing in the Community (as described in the Definitions) for at least 6 months prior to applying for recommendation with a cap of four points.	4
iii.	Previous travel to the Community – Cumulative	-
	a. Candidates will receive two points for travel to the Community with a stay of <u>less than 3 months</u> combined. The travel must have occurred at least one year prior to the launch of RNIP in the Community and within the last 5 years.	2
	b. Candidates who have a cumulative stay in the Community of <u>over 3 months</u> within the last 5 years and prior to the launch of RNIP in the community, will instead receive five points.	5
iv.	Time residing and Residential Property Ownership in the Community	-
	a. Candidates who have resided in the community for at least one 6-month continuous period within the last 5 years will receive eight points. The applicant must supply the address of the residence they resided at during their time in the Community.	8
	b. Applicants who own residential property in the Community and purchased the property prior to the launch of RNIP (February 1 st , 2020) will receive two points.	2
v.	Work and/or Study in the Community and Appropriate Authorization	-
	a. Applicants who have a previous job (within the last 5 years) or current job with a business in the Community and worked in that position for at least one 6-month continuous period, will receive ten points.	10
	b. Applicants who have previously, or are currently, studying in the Community for at least two of the last 5 years will receive six points.	6

vi.	Candidates spouse/Common-Law Partner	-
	<p>a. Applicants who have a spouse currently employed in the Community under the following North American Industry Classification (NAIC) codes will receive eight points:</p> <ul style="list-style-type: none"> - NAIC 11 (Agriculture, forestry, fishing and hunting) - NAIC 21 (Mining, quarrying, and oil and gas extraction) - NAIC 22 (Utilities) - NAIC 23 (Construction) - NAIC 31-33 (Manufacturing) - NAIC 41 (Wholesale Trade) - NAIC 44-45 (Retail trade) - NAIC 48-49 (Transportation and warehousing) - NAIC 51 (Information and cultural industries) - NAIC 52 (Finance and insurance) - NAIC 53 (Real estate and rental and leasing) - NAIC 54 (Professional, scientific and technical services) - NAIC 55 (Management of companies and enterprises) - NAIC 56 (Administrative and support, waste management and remediation services) - NAIC 61 (Educational services) - NAIC 62 (Health care and social assistance) - NAIC 71 (Arts, entertainment and recreation) - NAIC 72 (Accommodation and food services) - NAIC 81 (Other services (except public administration)) - NAIC 91 (Public administration) 	8
	<p>b. Applicants whose accompanying spouse is not currently employed in the Community under the NAIC codes listed above, but have previous foreign employment for at least one 6-month continuous period in one of these industries, will receive three points.</p>	3
vii.	Work Experience	-
	<p>a. Applicants will receive one point for every two years of additional work experience in the applicant's NOC code exceeding the 12 months required by the Ministerial Instructions. The amount of points an applicant can receive will be capped at ten points.</p>	10
viii.	Applicant's Age	-
	<p>a. Applicants who are 25 years old and under will receive two points.</p>	2
	<p>b. Applicants who are between the ages of 26 and 38 will receive seven points.</p>	7
	<p>c. Applicants who are between the ages of 39 and 49 will receive five points.</p>	5

	d. Applicants who are 50 years old or older you will receive four points.	4
ix.	Wage	-
	a. A job offer that exceeds the minimum of \$25 per hour will receive one point for every additional \$2 per hour, with a cap of twenty points.	20
x.	Drivers Licence	-
	a. Applicants who have a Canadian drivers licence or permit will receive two points.	2
	b. Applicants without a Canadian drivers licence or permit will receive one point if they have a valid foreign drivers licence or permit.	1
		Max of 100 Total points

Operational Considerations and Additional Information

Start date

The committee will begin accepting candidates for recommendation on the 1st of February 2020.

Intake Period

Applicants who meet the federal and community eligibility criteria will be placed into a candidate pool. The committee will accept applicants up to the last day of every month. The committee will offer a recommendation to those candidates who best fit the Community criteria, as demonstrated by the ranking based on priority points. The committee can recommend up to 10 applicants per intake period. Applicants who were not chosen for recommendation, will be placed back into the candidate pool. Applications will be considered for recommendation up to three months after the initial application date. After which, the application will be declined, but the applicant may choose to re-apply

Recommendations

The Community has been awarded 100 annual recommendations for each year of the pilot. The committee will make up to 10% of the annual recommendations available to those applicants who fail to meet the Community wage criteria, as described in Filter 12. This exemption will be granted to applicants who have been offered a job in the Community with a wage between \$20.00 and \$24.99 and meet or exceed 65 points under Vernon's Comprehensive Ranking System (VCRS).

Interviews

Applicants who apply from outside Canada must be available for a 15 to 30 minute videoconference interview. Applicants who are currently in the Community may be required to attend an in-person interview at the discretion of the committee.

Definitions

Adult is any person nineteen years of age or older

Immediate family includes parents, step parents, grandparents, adult siblings and the children of the principal applicant or their spouse.

Extended Family is all non-immediate adult family members of the principal applicant or spouse including aunts, uncles, nephews, nieces, cousins, and spouses of adult siblings.

Working age spouse is any person who is 19 years of age or older and complies with the definition of a spouse under Canadian law. This includes common law partners and conjugal partners, as defined by the [Immigration and Refugee Protection Regulations](#) (IRPR).

Community is a 40-kilometer radius centred on the Community Futures North Okanagan office located at 3105 33rd Street in Vernon BC. This includes the City of Vernon, District of Lake Country, District of Coldstream, City of Armstrong, Township of Spallumcheen, City of Enderby, Village of Lumby and several unincorporated areas within the North Okanagan, Columbia Shuswap, Central Okanagan and Thompson Nicola Regional Districts, excluding the census subdivision of Kelowna (City), as defined by Statistics Canada.